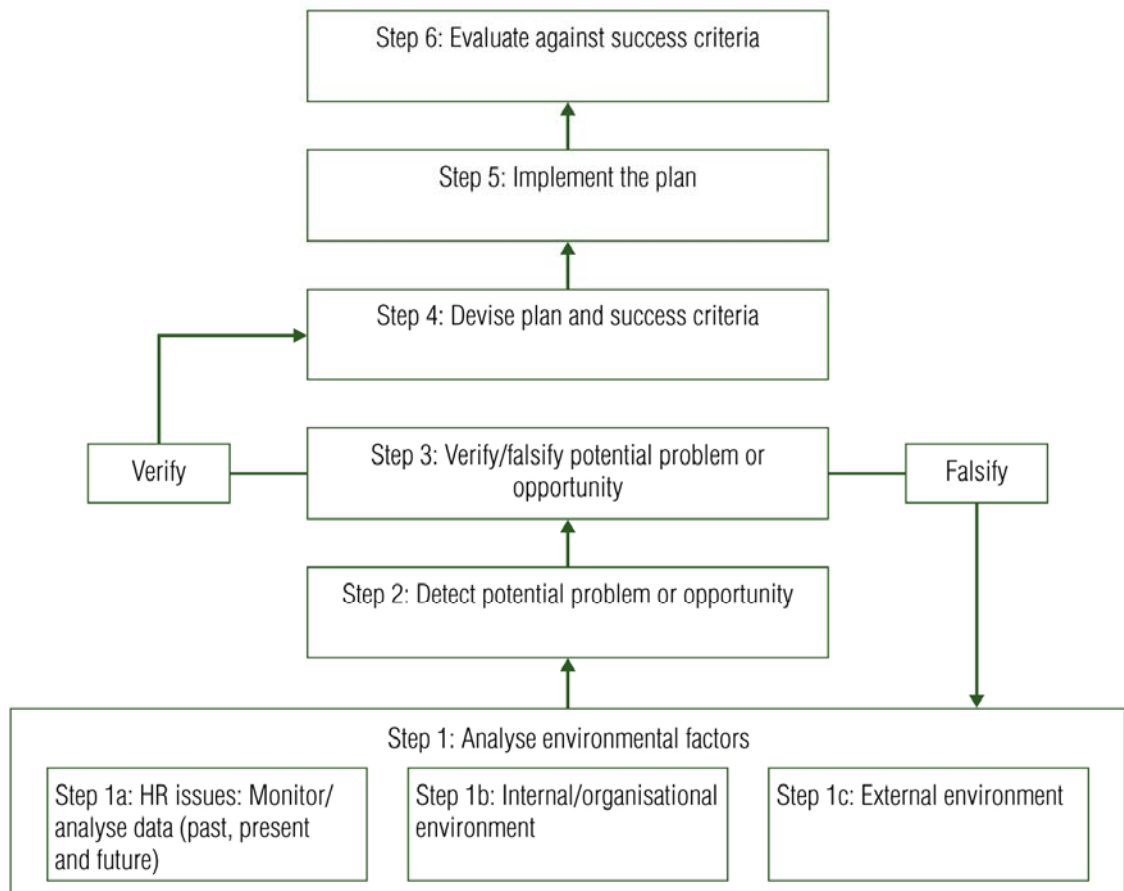


The SHRM Application Tool



CITATION:

Härtel, C.E.J., Fujimoto, Y., Strybosch, V.E., & Fitzpatrick, K. (2007). *Human Resource Management: Transforming Theory into Innovative Practice*. Pearson Education Australia.